

POSITION DESCRIPTION  
POSITION TITLE: Nurse Practitioner

REPORTS TO: Lead Nurse Practitioner

POSITION SUMMARY

Under the direction of the Lead Nurse Practitioner (NP), the Nurse Practitioner provides primary health care services to clients across the lifespan. The NP works in a multidisciplinary team emphasizing a holistic approach to health promotion, disease prevention, health assessment, and therapeutic intervention.

DUTIES AND RESPONSIBILITIES

- Provides comprehensive primary health care using the full scope of NP practice as set by the College of Nurses of Ontario.
- Provides services to individuals of all development stages, and to families and communities.
- Provides comprehensive health services encompassing health promotion, prevention of diseases and injuries, cure, rehabilitation and support services.
- Provides primary and urgent care within the Nurse Practitioner Candidate scope of practice in the communities we serve.
- Determines the need for and implements health promotion, primary, secondary prevention strategies for individuals, families, cultural groups and/or communities we serve.
- Provides health education independently or in collaboration with other providers using applied theories of teaching and learning.
- Assists with the identifying, planning and developing new programs and initiative.
- Works with clinic staff to ensure quality patient care and services are provided.
- Gathers and reports data for fiscal, statistical and analysis purposes.
- Maintains the strictest confidentiality.
- Participate in professional and personal development of self.
- Develops a strong team commitment and good relationship with staff.
- Maintains a ministry defined patient caseload.
- Uses an electronic record to improve patient outcomes.
- Understands policies and procedures on employee and patient rights, employment equity, access to information, privacy, safety and health – with respect to these policies, knowing the rights and obligations of employees and clients.

ADDITIONAL SKILLS

- Understanding of the health care system as it relates to Northern Ontario.
- Sensitivity to the needs of the community.
- Knowledge of primary health care systems and primary care models.
- Excellent written and oral communication skills.
- Excellent problem-solving, decision-making, and organizing skills.

CONDITIONS OF EMPLOYMENT

- Registered with the College of Nurses of Ontario in the Extended Class as a Nurse Practitioner.
- Satisfactory Criminal Records Search.
- Ability to work flexible hours and travel as determined by the Board in relation to service requirements.

- Must possess a Class “G” Drivers License and have access to a reliable, personal vehicle.
- Provide an acceptable pre-employment drug screening test.

NOTE: This job description is not intended to be all-inclusive. The employee may perform other related duties as required to meet the ongoing needs of the organization.

Please submit résumé to: The Northern Neighbours NPLC Hiring Team  
102 Winnipeg Street, Box 278  
White River, ON P0M 3G0  
Fax: 807-822-2686